

Are you being pressured to return to work?

Emergency paid leave might buy some time to resolve health and safety issues.

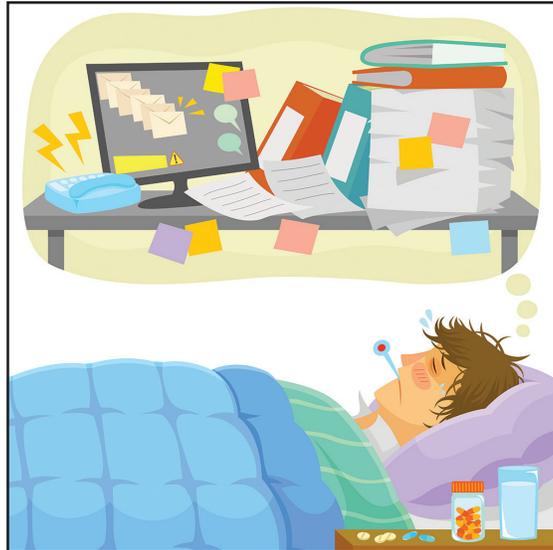
Districts must provide up to two weeks of emergency paid sick leave to full-time employees who can't work for one of these specified reasons.

Pay depends on the reason for leave. For the first three reasons the leave is at full pay, up to \$511 per day. For the remaining reasons, it's two-thirds of regular pay, up to \$200 per day.

School Districts may not retaliate against you for claiming this paid sick leave. School Districts may not require you to use your accrued leave before being paid under these Acts.

Qualifying reasons for leave related to COVID-19

1. You are subject to a Federal, State, or local quarantine or isolation order;
2. You have been advised by a health care provider to self-quarantine;
3. You have COVID-19 symptoms and are seeking a medical diagnosis;



4. You are caring for someone subject to an order described in (1) or self-quarantined as described in (2);
5. You are caring for your child whose school is closed, or whose child care provider is unavailable (In this case request paid FMLA leave rather than sick leave);
6. You have another similar condition, specified by the U.S. Department of Health and Human Services.

Emergency Family and Medical Leave Expansion Act

If you have been on the district's payroll for 30 calendar days you can access up to an additional ten weeks of paid family leave if you are unable to work due to the need to care for your child whose school is closed or whose childcare provider is unavailable. The ten weeks of leave will be paid at two-thirds of your regular rate, up to \$200 per day.



Texas State Teachers Association

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